

# Health, Safety, Welfare & Environmental Policy



## Introduction

This policy applies to the Window Supply Company operating within the UK: it is part of our core principles to prevent accidents and incident cases of work-related ill health and environmental harm.

## Management is committed to

- Provide adequate resources & control of health and safety & environmental risks arising from all work & other activities
- Carry out work in compliance with the Health and Safety at Work etc. Act 1974 and all other relevant legislation regards Health and Safety & Environmental compliance using industry specific or authoritative guidance
- Plan and promote a positive health, safety, environmental wellbeing culture based on fairness, trust and cooperation
- Provide all necessary personal protective clothing, safe plant and equipment
- Ensure all employees, and contractors, have the necessary competence to complete their working tasks
- Consult with employees on Occupational Health and Safety (OHS) and Environmental issues and communicate findings
- Strive for continuous improvement by adopting and mirroring the frame of BS EN ISO 45001:2018 & mirroring &

## Management will implement this by

- Adhering to the existing management systems with continued ongoing development and rigorous application of the management systems and procedures
- Ensuring OHS and environmental controls on work processes are effective through implemented documented systems
- Continually improving systems through audits, inspections and collaborating working groups
- Setting and monitoring OHS and environmental objectives and targets
- Ensuring all accidents and incidents are fully investigated to examine the cause to prevent reoccurrence which will be communicated to all concerned parties.
- Ensuring responsibilities are clearly defined within the management structure for OHS & Environmental activities
- Ensuring all employees have the necessary skills, knowledge, experience and training
- Ensuring the system is monitored and controlled through all levels of management to ensure it remains effective
- liaise with the Health and Safety Manager to monitor, promote, and communicate with all levels of personnel and when necessary, enforce standards
- Ensuring systems are established to allow consultation of employees, contractors, and where applicable employee safety representatives
- Making this policy available to all staff, the public, clients, suppliers and sub-contractors
- Formally reviewing the management system (including this policy) at least annually
- Collecting and using personal data to ensure the health, safety, environmental, welfare and wellbeing of its staff and others

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Responsible Department	Health & Safety